

Modern Slavery Act 2015 (UK)

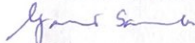
Slavery and Human Trafficking Statement

At NIIT Technologies Limited (NTL) we recognise our responsibility to combat slavery and human trafficking across our businesses as well as our business partners and business suppliers. We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our businesses or supply chains.

This Statement complements and should be read in conjunction with our Code of Conduct (<https://iniitian.niit-tech.com/ntlessnet/TempFiles/UserAgreement/Code%20of%20Conduct.pdf>) (Code) which details our standards of business ethics and practices which we expect to be observed, particularly in the areas of human rights and human dignity. As part of the core principles embodied in the Code, we strive to maintain a safe, secure and healthy workplace and set out a zero-tolerance policy towards the use of forced or child labor. All our employees are responsible for implementation and compliance with this Code.

Internally, published employment policies aim to foster a compliant and ethical culture, exemplified by our Whistleblower Policy which acts as an extra check that we comply with our Code and applicable laws.

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2020.

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Director
Gautam Samanta
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Date 1st April 2020